



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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Chief Executive Officer

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May 21, 2012

To: Supervisor Zev Yaroslavsky, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

FIRE DEPARTMENT'S REQUEST TO APPOINT MR. RONALD WATSON TO THE POSITION OF CHIEF DEPUTY, EMERGENCY OPERATIONS, FIRE (UC)

Consistent with Board-approved Policy on management appointments, the Fire Department, with the support of the Chief Executive Office, requests approval to appoint Mr. Ronald Watson to the vacant and budgeted position of Chief Deputy, Emergency Operations, Fire (UC), at an annual base salary of \$196,443.24. With applicable bonuses, the annual salary will be \$210,434.88. The base salary placement for Mr. Watson onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R20, the Board approved range for this position, is in the first quartile of the range. Based on Mr. Watson's extensive experience and the role and responsibilities he will be assuming, this is an appropriate salary placement.

Mr. Watson has been with the County for over 27 years and holds the title of Assistant Fire Chief assigned to the East Regional Operations Bureau. In November 2011, Mr. Watson was assigned to function as the Acting Deputy Chief over the newly formed Leadership and Equity Compliance Bureau, which is responsible for overseeing the administration and operations of the Risk Management Division, Organizational Development Division, Employee Relations Division, Professional Performance Section, Return to Work Section, Recruitment Unit, Privacy and Access Staff, Recruit Firefighter Training, and the Background Unit. This new Bureau is essential in achieving the County and Department's Strategic Plan goals related to reducing risk, ensuring equity, and achieving a high level working staff and environment.

"To Enrich Lives Through Effective And Caring Service"

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After promoting through the sworn ranks from Fire Fighter, Mr. Watson served as Battalion Chief from 1998 to 2006. Additionally, he holds a Master of Science degree in Emergency Service Management, as well as a Bachelor of Science degree in Fire Administration. He is also a current member of the United States Department of Homeland Security, Inter-Agency Board (IAB) for Equipment Standardization and Interoperability, and he is the current Director of the San Dimas Community Hospital/ Prime Health Care Partners.

As Chief Deputy, Emergency Operations, Fire (UC), Mr. Watson's duties and responsibilities will include management and oversight of the Department's Business Operations, which includes the Administrative Services Bureau, Special Services Bureau, and the Prevention Services Bureau.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by May 31, 2012, the Chief Executive Office will advise the Fire Department that authorization has been granted to proceed with Mr. Watson's appointment to Chief Deputy, Emergency Operations, Fire (UC), at an annual base salary of \$196,443.24 and, with applicable bonuses, an annual total calculated salary of \$210,434.88, effective no sooner than June 1, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTH:BC:ES
SJM:SO:ra

c: Executive Office, Board of Supervisors
County Counsel
Fire Department

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